

Freedom of Information (Scotland) Act 2002

DATE RECEIVED	17/03/2022	SUBJECT	Period Policies		
PASSED TO	Acute Services HR Public Health Occupational Health	DATE PASSED	18/03/2022	RESPOND BY	07/04/2022
CATEGORY	Press	FoI NUMBER	2022-106		

Question/s to be Answered

1. :: Do you have a period policy for staff?

No, although there is a policy on menopause. Implemented 04 Nov 2021

See here: <https://www.shb.scot.nhs.uk/board/policies/MenopausePolicy-Nov2021.pdf>

2. :: If you do, when was it implemented and what does it say?

See above

3. :: If not, are you planning to implement one?

We don't currently have a period policy but it is something we will work on as part of our workplace wellbeing programme

4. :: Do you provide any free sanitary products for staff? If yes, for which staff and where?

Provision of free sanitary products in all staff toilets

5. :: Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?

We don't currently have a coordinated programme of awareness raising but it is something we will work on as part of our workplace wellbeing programme

6. :: What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?

We don't currently have a coordinated programme of awareness raising but it is something we will work on as part of our workplace wellbeing programme