

## Freedom of Information (Scotland) Act 2002

<b>DATE RECEIVED</b>	14/04/2022	<b>SUBJECT</b>	Nurses Midwives Left Organisation		
<b>PASSED TO</b>	HR	<b>DATE PASSED</b>	14/04/2022	<b>RESPOND BY</b>	05/05/2022
<b>CATEGORY</b>	Scottish Parliament		<b>FoI NUMBER</b>	2022-140	

Question/s to be Answered

I would like to request the following information under the Freedom of Information (Scotland) Act 2002.

I am looking for information regarding the number of nurses formerly employed by your Health Board. It is my understanding that this information is collected at the time of a staff member leaving your employment and, as such, can be FOI'd. I would be grateful if the questions below could be treated as two different FOIs.

In particular, can I request the following for the financial years 2017/18 to 2021/22:

- 1) The total number of registered nurses and midwives that have left the Health Board

<b>Year</b>	<b>Numbers</b>
2017/18	0
2018/19	2
2019/20	1
2020/21	1
2021/22	5

- 2) A breakdown of the reasons for leaving the service, including those taking early retirement, choosing to go into agency nursing or other form of nursing care?

End of fixed term contract, Other NHS employment, Retirement (unable to break down to years as above as this would then be identifiable information)

NHS Shetland does hold this information (s16(1)(a)). This information is exempt (s16(1)(b)) under section 38(1)(b) as read with section 38(2)(a)(i).- As the number is less than 5 it is felt that to give any more detailed information would potentially identify individuals.