

Freedom of Information (Scotland) Act 2002

DATE RECEIVED	20/05/2022	SUBJECT	Staff Vacancies		
PASSED TO	HR	DATE PASSED	23/05/2022	RESPOND BY	10/06/2022
CATEGORY	Press	FoI NUMBER	2022-181		

Question/s to be Answered

Please can you provide me the following information on staff vacancies in your health board. I would like to establish, as of the date of this request, the following:

The total number (headcount) of officially vacant posts [See spreadsheet](#)

The number (headcount) of vacant posts which have not yet been advertised (such as ones awaiting approval to be advertised) [See spreadsheet](#)

The number (headcount) of vacant posts that are unfilled but are no longer being advertised [We don't tend to be made aware of this by managers](#)

The number (headcount) of vacant posts that are currently being filled by a locum, bank or agency staff or in some way being filled temporarily. [See spreadsheet](#)

Can you please can you break the above data by job families and sub-job families. Specifically as follows:

Allied health:

Physiotherapy

Occupational therapy

Radiography – diagnostic

Orthoptics

Orthotics

Paramedics

Podiatry

Radiography – therapy

Speech and language therapy

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Dietetics

Nursing and Midwifery:

Adult

Mental health

District nursing

Health visiting

School nursing

Midwifery

Learning disabilities

Paediatrics

Medical and dental consultants:

General psychiatry

Anaesthetics

Paediatrics

Acute internal medicine

Cardiology

Clinical oncology

Clinical pharmacology

Clinical radiology

Community sexual and reproductive health

Community dentistry

Child & adolescent psychiatry

Emergency medicine

General surgery

General practice

Geriatric medicine

Haematology

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Intensive care medicine

Obstetrics and gynaecology

Trauma and orthopaedic surgery

NHS Pharmacy:

Pharmacist

Pre-registration pharmacist

Pharmacy technician

Pharmacy support worker

For clarity, I'd like you to use the ISD definition of a vacancy, which is a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post.

My preferred format is MS Excel.