

NHS Shetland

2. Please confirm % fill rates for agency Locum working at each of the following Bands and clarify the Specialty for which each of the fill rates?

NHSI Grade	Specialty	FY 2019	FY 2020	FY 2021
Medical - Consultant / GP	Anaesthesia	0%	0%	
Medical - Consultant / GP	General Internal Medicine	81%	74%	70%
Medical - Consultant / GP	General Practice	61%	27%	0%
Medical - Consultant / GP	General Surgery	0%		
Medical - Consultant / GP	Obstetrics & Gynaecology		91%	84%
Medical - Consultant / GP	Psychiatry	99%	79%	76%
Medical - Consultant / GP	Radiology	100%	100%	
Medical - Consultant / GP	Trauma & Orthopaedics	100%		
Medical - Registrar ST1-2 / Core medical training	General Internal Medicine	54%	94%	59%
Medical - Registrar ST1-2 / Core medical training	General Surgery	61%		
Medical - Speciality / Staff Grade Doctor	General Practice	0%		

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3. Please confirm the lowest, highest, and average rates for below staff group each in the below table. Note that "Charge Rate" is defined as the total cost to the Trust, including all invoice components i.e., worker pay, agency commission fee, PAYE taxes, WTR, NI, VAT etc.

NHSI Grade	Specialty	Min. Total Hourly Charge Rate new	Max. Total Hourly Charge Rate new	Average Total Hourly Charge	Min. Total Hourly Charge Rate new	Max. Total Hourly Charge Rate new	Average Total Hourly Charge	Min. Total Hourly Charge Rate new	Max. Total Hourly Charge Rate new	Average Total Hourly Charge
Medical - Consultant / GP	General internal medicine	£73	£142	£117.83	£73	£132	£111.54	£73	£132	£106.47
Medical - Consultant / GP	General Practice	£28	£89	£42.00	£33	£57	£43.23			
Medical - Consultant / GP	Obstetrics & Gynaecology				£100	£100	£99.54	£100	£100	£99.54
Medical - Consultant / GP	Psychiatry	£73	£118	£87.47	£73	£118	£87.39	£73	£119	£94.47
Medical - Consultant / GP	Radiology	£123	£123	£122.69	£123	£123	£122.80			
Medical - Consultant / GP	Trauma & Orthopaedics	£94	£94	£94.00						
Medical - Registrar ST1-2 / Core medical training	General Internal Medicine	£51	£51	£50.66	£61	£78	£66.89	£51	£51	£50.52
Medical - Registrar ST1-2 / Core medical training	General Surgery	£68	£76	£71.30						