

Freedom of Information (Scotland) Act 2002

DATE RECEIVED	30/06/2022	SUBJECT	Staffing		
PASSED TO	HR Finance	DATE PASSED	04/07/2022	RESPOND BY	21/07/2022
CATEGORY	Private	FoI NUMBER	2022-236		

Question/s to be Answered

PLEASE SEE ATTACHED SPREADSHEET FOR ANSWERS TO QUESTIONS 2 & 3

1. Please confirm % fill rates for agency Nurses working at each of the following Bands and clarify the Specialty for which each of the fill rates?

In accordance with FOISA s 17(1), NHS Shetland confirms that it does not hold the information requested.

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22
		% Fill rates	% Fill rates	% Fill rates
Band 2/ HCA				
Band 5				
Band 6				

2. Please confirm % fill rates for agency Locum working at each of the following Bands and clarify the Specialty for which each of the fill rates?

Grade	Specialty	Financial Year 2019-20	Financial Year 2020-21	Financial Year 2021-22
		% Fill rates	% Fill rates	% Fill rates
Consultant				
Medical consultant				
Associate Specialist				
Specialty Doctor				
ST4-ST8				
ST1-ST3				

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3. Please confirm the lowest, highest, and average rates for below staff group each in the below table. Note that "Charge Rate" is defined as the total cost to the Trust, including all invoice components i.e., worker pay, agency commission fee, PAYE taxes, WTR, NI, VAT etc.

Agency Staff Type	Financial Year 2019-20			Financial Year 2020-21			Financial Year 2021-22		
	Lowest Rate Paid	Highest Rate Paid	Average Rate Paid	Lowest Rate Paid	Highest Rate Paid	Average Rate Paid	Lowest Rate Paid	Highest Rate Paid	Average Rate Paid
Band 2 (HCA)									
Band 5 RGN									
Band 5 A&E Critical Nurse									
Locum SPR (ST1-ST8)									
Medical consultant									
Locum Consultant									
Qualified Social Worker									

4. Please confirm the hourly rates for the Band 5 registered nurse.

In accordance with FOISA s 17(1), NHS Shetland confirms that it does not hold the information requested.

Hours worked 1st April - 30th April 2022	
Number of hours £50 per hour or above	
Number of hours £75 per hour or above	
Number of hours £100 per hour or above	