

Freedom of Information (Scotland) Act 2002

DATE RECEIVED	05/07/2022	SUBJECT	Overtime		
PASSED TO	HR Finance	DATE PASSED	06/07/2022	RESPOND BY	26/07/2022
CATEGORY	Scottish Parliament	FoI NUMBER	2022-246		

Question/s to be Answered

1. In this health board, what is the total number of NHS staff who undertook overtime during the 2021/22 financial year? Please also provide the data for 2022/23 so far, as well as 2020/21, 2019/20, 2018/19 and 2017/18. Please break this data down by profession in both numerical and percentage terms and specify whether the overtime was paid or unpaid.
2. In this health board, what was the total number of overtime hours undertaken by NHS staff during the 2021/22 financial year? Please also provide the data for 2022/23 so far, as well as 2020/21, 2019/20, 2018/19 and 2017/18. Please break this data down by profession in both numerical and percentage terms.
3. In this health board, what was the total cost of overtime hours undertaken by NHS staff during the 2021/22 financial year? Please also provide the data for 2022/23 so far, as well as 2020/21, 2019/20, 2018/19 and 2017/18. Please break this data down by profession. If overtime has been recorded, but was unpaid, please specify this in your response.

Please see attached spreadsheet, with caveats below –

- The information provided is paid overtime i.e. hours worked in excess of whole time hours, therefore does not include excess hours up to whole time hours.
- It does not include any "overtime" hours worked where time off in lieu is given, rather than payment.
- It does not include hours paid at overtime rates for work done as a result of being on call
- It does not include contractual overtime e.g. Extra Programme Activities for Consultants.
- For the period 2017/18 to May 2021 it's not been possible to extract overtime hours paid during annual leave, therefore these periods will include any such payments. From 1 June 2021 any overtime paid during periods of annual leave are excluded.
- Where a member of staff has more than one post, and has overtime in one or all of their posts then they are counted as 1 member of staff for the purpose of this response.
- The pay costs are exclusive of National Insurance employer costs.