

## Freedom of Information (Scotland) Act 2002

<b>Date received</b>	12/07/2022	<b>Subject</b>	Resident Medical Officers		
<b>Passed to</b>	HR Finance	<b>Date passed</b>	18/07/2022	<b>Respond by</b>	02/08/2022
<b>Category</b>	Business	<b>FOI number</b>	2022-261		

### Question/s to be answered

I am writing to you to ask for information under FOI Act 2000 relating to the use of Resident Medical Officers [RMOs] also referred to as Resident Doctors and/or Senior House Officers [SHOs] supplied by agencies to your trust.

Please provide the following information.

1. Does the Trust use or has the Trust ever used RMOs supplied by agencies?

We have used agency for Locum Appointment for Services (LAS Doctors) previously

2. If so, how many are being used currently? If you can't answer this, could you please tell us how many contracted hours do RMOs provide for the trust per month or per year?

None

3. How many hours would an RMO be working in any given week and any given month? What is their shift pattern?

This would depend on who they are covering for and would vary from week to week as they would slot into the relevant gap in the rota that they are being asked to cover, e.g. either long shift: 0800 – 20.30 or day shift: 0800 – 1600 or night shift: 2000 - 0900

4. What are the departments within the trust where RMOs work (for example orthopaedic, mental health, general medicine, surgery etc)?

Either General Medicine or General Surgery

5. How much does the trust pay to NES Healthcare Ltd (or any other NES company within NES Holdings (UK) Limited group) per hour per RMO? Please ideally break this down by grade and if it's not possible tell us the average rate.

N/A

6. If the trust receives RMOs from agencies other than NES Healthcare Ltd please tell us the names of those agencies and rates paid to each per RMO per hour.

Previously used agencies are Templars, Medacs, ID Medical, rates vary from £50 per hour up to £60 per hour

7. What was the Trust's total spend on RMOs in 2020, 2021 and 2022? Please break this down by agencies supplying RMOs.

2020:

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<b>Agency</b>	<b>Spend</b>
ID Medical	£44,103
Liaison Financial Services	£61,006
Templars	£3,206
<b>Total</b>	<b>£108,315</b>

2021:

<b>Agency</b>	<b>Spend</b>
Liaison Financial Services	£10,331
<b>Total</b>	<b>£10,331</b>

2022:

<b>Agency</b>	<b>Spend</b>
Templars	£10,906 to date
<b>Total</b>	<b>£10,906 to date</b>