

Green cells are responses which have been provided through previous FOI requests.

Yellow (blank) cells represents missing information, which we are asking for in this current FOI request.

Please note that entries for the **(TOTAL)** Number of FTE Health Visitors / Clinical Staff **(BOTH WITH AND WITHOUT CASELOAD)** **MUST BE LARGER** than or **EQUAL TO** the Number of FTE Health Visitors / Clinical Staff **(ONLY WITH CASELOAD)**. The spreadsheet will refuse and display an error message in the attempt of entering any inconsistent values.

			Q1 (Total) Number of FTE Health Visitors in Health Visiting teams (both with and without caseload)						Q2 (Total) Number of FTE other clinical staff (NOT coded as health visitors) in health visiting teams (both with and without caseload)						Q5 Total no. children under 5 years old that health visiting teams were responsible for	
Health Board	date	provider	band 3	band 4	band 5	band 6	band 7	band 8	band 2	band 3	band 4	band 5	band 6	band 7	band 8	
NHS Shetland	01/02/2016		0	0	1	5.08	1	0	0	0	0	0	0	0	0	1266
NHS Shetland	01/02/2017		0	0	2	2.68	1	0	0	0	0	0	0	0	0	1295
NHS Shetland	01/02/2018		0	0	2	5.28	1	0	0	0	0	0	0	0	0	1226
NHS Shetland	01/02/2019		0	0	0.6	0.8	6	0	0	0	0	0	0	0	0	1203
NHS Shetland	01/02/2020		0	0	0	0.8	6.8	0	0	0	0	0	0	0.6	0	1160
NHS Shetland	01/02/2021		0	0	0	1.2	6.5	0	0	0	0	0	0	0.4	1	1097
NHS Shetland	01/02/2022		0	0	0	0.6	7	0	0	0	0	0	0	0.4	1	1139

* See tab 'Definitions' for definitions of health visitors and clinical staff. Please include staff both with and without caseload.

			Q3 Number of FTE health visitors only with caseload in health visiting teams						Q4 Number of FTE other clinical staff (NOT coded as health visitors) only with caseload in health visiting teams						
Health Board	date	provider	band 3	band 4	band 5	band 6	band 7	band 8	band 2	band 3	band 4	band 5	band 6	band 7	band 8
NHS Shetland	01/02/2016		0	0	1	5.08	1	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2017		0	0	2	2.68	1	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2018		0	0	2	5.28	1	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2019		0	0	0.6	0.8	6	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2020		0	0	0	0	6.8	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2021		0	0	0	1.2	6.5	0	0	0	0	0	0	0	0
NHS Shetland	01/02/2022		0	0	0	0.6	7	0	0	0	0	0	0	0	0

* See tab 'Definitions' for definitions of health visitors and clinical staff. Please include staff both with and without caseload.

Definitions:

Definition used by NHS Digital re. Health visitors (notes 28 and 29 from the nursing, midwifery and health visiting staff matrix of Occupation Code Manual):

28. Please ensure to code the following as Health Visitors:

- * qualified nurses/midwives who also hold a qualification as a Registered Health Visitor under the Specialist Community Public Health Nursing part of the NMC Register working directly with children and families;
- * qualified and registered Health Visitors who perform specific activities such as providing breastfeeding advice to parents;
- * family nurses working within the Family Nurse Partnership Programme who are qualified and registered as Health Visitors;
- * Sure Start Children's Centre qualified and registered named Health Visitors;
- * managers within a Health visiting team who hold a health visiting qualification and registration and are involved in clinical work or safeguarding.

29. Please ensure that the following employees are not coded as Health Visitors:

- * any person working in a health visiting team who does not hold a qualification and registration as a Health Visitor;
- * any person who holds a qualification and registration as a Health Visitor but is not employed in a role where this is a requirement;
- * managers within a health visiting team who hold health visiting qualification and registration but are not involved in clinical work or safeguarding.

Please see below the general definition for 'health visitor' from the Occupation Code Manual:

Health Visitor: an employee who holds a qualification as a Registered Health Visitor under the Specialist Community Public Health Nursing part of the NMC Register and who occupies a post where such a qualification is a requirement. Not below Agenda for Change Band 6.