

Freedom of Information (Scotland) Act 2002

DATE RECEIVED	12/07/2022	SUBJECT	Management Structure		
PASSED TO	HR	DATE PASSED	18/07/2022	RESPOND BY	02/08/2022
CATEGORY	Scottish Parliament		FoI NUMBER	2022-262	

Question/s to be Answered

I am currently researching the management structure of NHS boards across Scotland. In accordance with The Freedom of Information (Scotland) Act 2002:-

- (a) I would be grateful if you could detail what the management structure of NHS Shetland is? If you hold any documents which show the management structure (eg. a pyramid or chart), please forward this. See Website link below <https://www.shb.scot.nhs.uk/board/documents/ManagementStructure-Jan2022v2.pdf>
- (b) Kindly confirm if the management structure of NHS Shetland follows a standardised structure used across Scotland or whether the board has adopted its own structure. I would imagine this would follow our own structure around services provided locally.
- (c) Please detail the processes in place for investigating and addressing mismanagement, misconduct or inefficiency by NHS Managers in NHS Shetland. NHS Shetland would follow the Once for Scotland Policies in place as appropriate – see link to P&P's below <https://www.shb.scot.nhs.uk/board/policies.asp>