

Freedom of Information (Scotland) Act 2002

Date received	21/07/2022	Subject	Permanent and International Recruitment		
Passed to	Finance HR	Date passed	22/07/2022	Respond by	11/08/2022
Category	Business	FOI number	2022-284		

Question/s to be answered

Please could you provide the following information under the freedom of information act covering the last 12 months?

1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used? **No**
2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used? **NHS Yeovill (acting as an agent)**
3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used? **No**
4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used? **No**
5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format. **Only 1 provided so far**
6. Does your Trust intend to recruit the before mentioned job roles on a permanent/international recruitment basis using an agency over the next 12 months? **This would depend on service requirements/needs – if unable to source via normal recruitment then we may need to use international recruitment**
7. What was the total permanent/international recruitment agency spend on the before mentioned job roles? **No costs been paid out to date as still in process**
8. What was your total temporary agency spend on the before mentioned job roles? **As above Q7**
9. Do you have a central recruitment team or an international recruitment lead? **Mainly dealt with through HR and relevant Hiring Manager of staff being recruited**
10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment? **Karl Williamson is head of procurement however not responsible for approving agency usage – this would be done via the Director of the relevant service**