

**Freedom of Information (Scotland) Act 2002**  
**Environmental Information (Scotland) Regulations 2004**

<b>Date received</b>	30/08/2022	<b>Subject</b>	Education and training	
<b>Date passed</b>	31/08/2022	<b>Respond by</b>	20/09/2022	
<b>Passed to</b>	Staff Development		<b>FOI number</b>	2022-361
<b>Category of information requested</b>	Workforce - Learning & Development			

**Question/s to be answered**

1. Presently, what type of education and training does NHS Shetland offer in the following areas?

a. Gender based violence

Violence against Women

b. Domestic abuse

Violence against Women

c. Sexual assault

NES Essentials for Sexual Offence Examination

d. Intimate partner violence

Violence against Women

2. Please specify each individual course:

a. Learning Outcomes:

Violence against Women:

Understanding the term violence against women and what abusive behaviours that includes; how common it is; how wide the problem is; who is at risk, including men and boys. Understanding the impact of gender-based violence on women so that we are able to support women to stay in work and access the support and services they may need.

b. Type of delivery:

Violence against Women: e-learning, eLearning

NES Essentials for Sexual Offence Examination: virtual

c. Duration of course

Violence against Women: Approximately 30-60 minutes. Additional links and documents available to download.

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NES Essentials for Sexual Offence Examination: 2 days

- d. If there are mandatory requirements for certain staff groups to complete and if so, which staff groups?

Violence against Women: not organisationally mandatory but specific specialist roles within the organisation may be required to complete this training

NES Essentials for Sexual Offence Examination: Nurses/Midwives supporting the Forensic on-call rota

3. What is the recommended timeframe for refresher education/training in these topic areas?

Violence against Women: no re-validation period set

NES Essentials for Sexual Offence Examination: there are regular CPD and training updates provided by NES and the Scottish Government in response to changing legislation

4. Does any of the education provision for the above areas include same sex relationship content?

Violence against Women: the content concentrates on the types of harm and its impact. It does not distinguish the relationship status

NES Essentials for Sexual Offence Examination: no

5. Please advise the current percentage of registered healthcare professionals who have previously completed the courses provided in:

- a. Gender based violence

Violence against Women: 0.3%

- b. Domestic abuse

Violence against Women: 0.3%

- c. Sexual assault

NES Essentials for Sexual Offence Examination: 1.8%

- d. Intimate partner violence

Violence against Women: 0.3%

6. Please can you specify the percentage of staff who completed the courses for each of these staff groups?

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In addition to the numbers below, there is 1 Admin and Clerical staff member who has completed the Violence against Women course

a. Registered nurses and midwives

Violence against Women: 0.4%

NES Essentials for Sexual Offence Examination: 3.0%

b. Registered allied health professionals

Violence against Women: 0%

NES Essentials for Sexual Offence Examination: 0%

c. Doctors

Violence against Women: 0%

NES Essentials for Sexual Offence Examination: 0%

7. Within these staff groups, please advise what percentage work in each of the following areas, or in whatever breakdown this is recorded and provided for the Board:

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a. Primary and community care

Violence against Women: 0%

NES Essentials for Sexual Offence Examination: 0.7%

b. Mental Health and substance abuse services

Violence against Women: 0%

NES Essentials for Sexual Offence Examination: 0%

c. Acute medical services

Violence against Women: 0.8%

NES Essentials for Sexual Offence Examination: 4.1%

d. Sexual health services

Violence against Women: 0%

NES Essentials for Sexual Offence Examination: 0%