

Freedom of Information (Scotland) Act 2002

Date received	08/08/2022	Subject	NHS Shetland vacancies		
Passed to	HR Finance	Date passed	09/08/2022	Respond by	29/08/2022
Category	Press	FOI number	2022-312		

Question/s to be answered

I am writing to request information under the Freedom of Information Act relating to the current (August 2022) number of unfilled posts across NHS Shetland.

We are seeking the following information:

1. How many posts (part-time, full-time and FTE) are there across NHS Shetland?

Headcount of posts: P/T 514, F/T 422, WTE 697.44

2. How many of those (part-time, full-time and FTE) are currently unfilled?

Currently unfilled – WTE 46.19. Data is not held in such a way to identify P/T & F/T vacancies

3. What is the current vacancy rate for part-time, full-time and FTE?

Vacancy rate – WTE 6.62%. Not possible to break down further – see above

4. What are the three most affected departments? Please give figures and percentage as above.

Surgical Ward – 3.63 WTE vacant – 16.07%

Medical Staffing – 5.24 WTE vacant – 47.64%

Community Nursing– 3.61 WTE vacant – 17.41%

5. How do these vacancy rates compare with similar health board areas?

We don't have access to other board's data to compare this

6. How many agency staff are currently employed to fill some of the service gaps and in which departments?

1 x Pharmacist – not filled, 1 x OT - filled, 2 x Midwives, filled, 1 x Community Nurse

7. What is the annual cost of employing agency staff (please give figures for 2019/20, 2020/21 and 2021/22) for individual departments?

See attached spreadsheet

Please note this information is based on July 2022 – the most recent month we hold data for.