

Freedom of Information (Scotland) Act 2002

Date received	19/08/2022	Subject	Nursing Staff		
Passed to	HR	Date passed	21/08/2022	Respond by	09/09/2022
Category	Scottish Parliament	FOI number	2022-327		

Question/s to be answered

I am looking for information regarding nursing staff in your health board that have left your employment and what data is collected as to the reason for leaving their role. As such, please provide the following information in excel format for the last three financial years (2020/21, 2021/22 and 2022/23):

Please note retirements included in these figures

1/ The total number of nurses who have resigned their post, with a breakdown by location and speciality? **See excel sheet**

2/ The total number of nurses who have resigned their post, with a breakdown by location and speciality, within the following time frames a) 12 months or less in the role, b) between two years or less? **See excel sheet**

3/ Is a post-employment/ exit interview or survey completed with each employee? If so, is the reason for leaving the post recorded? **All employees leaving are sent exit interviews with reason for leaving recorded if survey completed**