

Freedom of Information (Scotland) Act 2002

Date received	02/09/2022	Subject	Miscarriage and Stillbirth		
Passed to	HR	Date passed	02/09/2022	Respond by	22/09/2022
Category	Scottish Parliament	FOI number	2022-368		

Question/s to be answered

1. What paid leave is available for employees who suffer a miscarriage (i.e. up to 24 weeks pregnancy) and whether any other support is available?

In accordance with FOISA s 16(1), NHS Shetland confirms that it holds the information requested but that it is exempt from disclosure under FOISA s 25(1) as the information requested is accessible without submitting a request under FOISA s 1(1). The information you have requested is available in Section 11.2.7.5 of this policy:

<https://www.shb.scot.nhs.uk/board/policies/hr-WorkLifeBalancePolicyFinal.pdf>

2. What paid leave is available for employees whose child is stillborn (i.e. after 24 weeks pregnancy) and whether any other support is available?

In accordance with FOISA s 16(1), NHS Shetland confirms that it holds the information requested but that it is exempt from disclosure under FOISA s 25(1) as the information requested is accessible without submitting a request under FOISA s 1(1). The information you have requested is available in sections 11.2.7.4 and 12.2.6.2 of this policy:

<https://www.shb.scot.nhs.uk/board/policies/hr-WorkLifeBalancePolicyFinal.pdf>

3. Whether your Board is considering any current proposals to change this policy?

NHS Shetland has no current plans to change this policy.