

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	22/09/2022	Subject	Orthotics and Prosthetics	
Date passed	23/09/2022	Respond by	13/10/2022	
Passed to	HR	FOI number	2022-394	
Category of information requested	Workforce – Recruitment Workforce – Management of Employees			

Question/s to be answered

I am writing to you under the Freedom of Information Act 2000 to request information on the employment of prosthetic and orthotic professions within your Trust.

The professions considered within the prosthetic and orthotic professions are:

1. Prosthetists
2. Orthotists
3. Prosthetics and orthotics apprentices
4. Prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles)
5. Prosthetic/orthotic technicians
6. Prosthetics and orthotics technician apprentices

Please see attached questionnaire

Questions related to your prosthetic and orthotic workforce

Please provide the Trust/Health Board name:	NHS Shetland
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Section 1.

1.1 Have you directly employed (i.e., directly pay the salary) for any Prosthetists, Orthotists, prosthetics and orthotics apprentices, prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles), prosthetic/orthotic technicians, and prosthetic/orthotic technician apprentices within the **last 5 years** (2017 to present)?

- Yes
- No, we do not currently have, or have had a prosthetics or orthotics service at our Trust/Health Board for the last five years
- No, the prosthetic and/or orthotic service has been contracted to an external supplier for the past five years

If the answer is “Yes” please answer section 2, and if the answer is “No” no further information is required.

Section 2

2.1 Over the past 5 years has your prosthetics or orthotics service been in-house or contracted to an external supplier?

Year	Prosthetic service			Orthotic service		
	No prosthetic service in the Trust/Health Board	In-house	Contracted	No orthotic service in the Trust/Health Board	In-house	Contracted
2017/18	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2018/19	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2019/20	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2020/21	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2021/22	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
At present	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

2.2 Which staff do you **currently** employ?

- Orthotist
 - Prosthetist
 - Dual practicing prosthetist/orthotist
 - Prosthetics and orthotics apprentice
-
- Prosthetic support worker
 - Orthotic support worker
 - Dual practicing prosthetist/orthotist support worker
-
- Orthotic technician
 - Prosthetic technician
 - Dual practicing prosthetic/orthotic technician
 - Prosthetics and orthotics technician apprentice
-
- We do not currently employ any of these staff groups

2.3 How many staff do you currently employ? If you selected “We do not currently employ any of these staff groups” in the previous question, please skip to Q2.4.

Staff group	Number of employees currently employed by your Trust/Health Board	Whole Time Equivalent
Prosthetist	0	0
Orthotist	1	1.0
Dual practicing prosthetist/orthotist	0	0
Prosthetics and orthotics apprentice	0	0
Prosthetic support worker	0	0
Orthotic support worker	0	0
Dual practicing prosthetist/orthotist support worker	0	0
Prosthetic technician	0	0
Orthotic technician	1	1.0
Dual practicing prosthetic/orthotic technician	0	0
Prosthetics and orthotics technician apprentice	0	0

2.4 Please can you state the total number of prosthetic and orthotic staff who have been employed by your Trust/Health Board over the last five years (April 1st 2017 to April 1st 2022). Please state this per person and Whole Time Equivalent.

Staff group	Total number of staff employed by the Trust/Health Board					Whole Time Equivalent of staff employed by the Trust/Health Board				
	2017/18	2018/19	2019/20	2020/21	2021/22	2017/18	2018/19	2019/20	2020/21	2021/22
Prosthetist										
Orthotist	1	1	1	1	1	1.0	1.0	1.0	1.0	1.0

Dual practicing prosthetist/orthotist										
Prosthetics and orthotics apprentice										
Prosthetic support worker										
Orthotic support worker										
Dual practicing prosthetist/orthotist support worker										
Prosthetic technician										
Orthotic technician	1	1	1	1	1	1.0	1.0	1.0	1.0	1.0
Dual practicing prosthetic/orthotic technician										
Prosthetics and orthotics technician apprentice										

2.5 Do you currently have any vacancies in any of the above-named staff groups?

- Yes
- No (skip to Q2.8)

2.6 If **yes**, how many vacancies do you have?

The vacancy we have below has only just become vacant this month so counted in figures above

Staff group	Number of vacancies	Whole Time Equivalent
Prosthetist		
Orthotist	1	1.0
Dual practicing prosthetist/orthotist		
Prosthetics and orthotics apprentice		
Prosthetic support worker		
Orthotic support worker		
Dual practicing prosthetist/orthotist support worker		
Prosthetic technician		
Orthotic technician		
Dual practicing prosthetic/orthotic technician		
Prosthetics and orthotics technician apprentice		

2.7 Have you been unsuccessful in trying to fill these vacancies?

- Yes, we have previously advertised and not been able to successfully recruit
- No, we have not yet advertised the position(s), or the position is currently out for advert for the first time

2.8 Please state how many vacancies you have advertised over the last five years (1st April 2017 – 1st April 2022) for your prosthetic and orthotic workforce. Please state this per person and Whole Time Equivalent.

Staff group	Total number of vacancies					Whole Time Equivalent of staff vacancies				
	2017/18	2018/19	2019/20	2020/21	2021/22	2017/18	2018/19	2019/20	2020/21	2021/22
Prosthetist	0	0	0	0	0					
Orthotist	0	0	0	0	0					
Dual practicing prosthetist/orthotist	0	0	0	0	0					
Prosthetics and orthotics apprentice	0	0	0	0	0					
Prosthetic support worker	0	0	0	0	0					
Orthotic support worker	0	0	0	0	0					
Dual practicing prosthetist/orthotist support worker	0	0	0	0	0					
Prosthetic technician	0	0	0	0	0					
Orthotic technician	0	0	0	0	0					
Dual practicing prosthetic/orthotic technician	0	0	0	0	0					
Prosthetics and orthotics technician apprentice	0	0	0	0	0					

2.9 Do you use international recruitment agencies to recruit your prosthetics and/or orthotics workforce?

Yes

No

2.10 Have any of your current prosthetics and/or orthotics workforce been recruited from overseas?

Yes

No

2.11 If **yes**, please state the number of current staff which have been recruited from overseas.

Staff group	Number of staff recruited from overseas
Prosthetist	N/A
Orthotist	N/A
Dual practicing prosthetist/orthotist	N/A
Prosthetics and orthotics apprentice	N/A
Prosthetic support worker	N/A
Orthotic support worker	N/A
Dual practicing prosthetist/orthotist support worker	N/A
Prosthetic technician	N/A
Orthotic technician	N/A
Dual practicing prosthetic/orthotic technician	N/A
Prosthetics and orthotics technician apprentice	N/A