

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	05/10/2022	Subject	Mental Health Absence		
Date passed	06/10/2022	Respond by	26/10/2022		
Passed to	HR	FOI number	2022-414		
Category of information requested	Workforce – Management of Employees				

Question/s to be answered

I would be grateful if you could send me the following information in regard to your staff during the calendar year 2020/21 and 2020/22:

- How many days of absence were taken by staff (full or part-time) due to mental health related conditions (broken down by month if possible)?

2020/21	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
Total Days	254.5	219	183	115	91.5	74	81.5	61	58	134.5	114	120.5

2021/22	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22
Total Days	86.5	99.5	193.5	167	181	194	249.5	264	292	260	226.5	182.5

- What was the total number of days that (i) nurses (ii) midwives (iii) student nurses (iv) nursing degree apprentices and (v) trainee nursing associates were absent from work due to mental ill health?

Unable to break this down by month – figures below are by year

Year	Number of days Absent
2020/21	651
2021/22	1570