

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	14/10/2022	Subject	Orthodontist Recruitment	
Date passed	14/10/2022	Respond by	04/11/2022	
Passed to	HR		FOI number	2022-429
Category of information requested	Workforce - Recruitment			

Question/s to be answered

Can NHS Shetland demonstrate that there was an open and appropriate recruitment of its visiting locum consultant orthodontist?

The post is not an established substantive vacancy therefore the normal recruitment advertising procedure would not apply.

As with other visiting services a suitable locum is identified by Dental Services via an agency or alternative Board and subsequent terms agreed and screening applied appropriately.