

**Freedom of Information (Scotland) Act 2002**  
**Environmental Information (Scotland) Regulations 2004**

<b>Date received</b>	25/10/2022	<b>Subject</b>	Nurse Mental Health	
<b>Date passed</b>	25/10/2022	<b>Respond by</b>	15/11/2022	
<b>Passed to</b>	Human Resources		<b>FOI number</b>	2022-448
<b>Category of information requested</b>	Workforce - Occupational Health Workforce - Management of Employees			

**Question/s to be answered**

1. The number of nursing staff by headcount who were absent due to stress, anxiety, depression or other psychiatric illness in the last five financial years (2018/2019, 2019/2020, 2020/21, 2021/22, and 2022/23 so far)

Please provide a total for each financial year but also breakdown by month for each year.

See attached spreadsheet.

Note for the figures provided:

- If a nurse has more than one post and has the same absence period in each post they are counted as 1 in the figures.
- If a nurse has multiple absences in a monthly period they are counted as 1 in said monthly period.
- If a nurse has multiple absences in a yearly period they are counted as 1.
- If a nurse's absence spans more than one monthly period they are counted as 1 in each monthly period.
- The financial year total will not match the totals of all the months added together for these reasons.