

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	26/10/2022	Subject	Posts	
Date passed	26/10/2022	Respond by	15/11/2022	
Passed to	HR	FOI number	2022-449	
Category of information requested	Workforce - Management of Employees Workforce - Recruitment			

Question/s to be answered

1. As at 30 September 2022, what is the number of medical consultant posts (all consultants regardless of specialty including NHS and honorary) in your board by WTE for the following (please note that all posts should be counted under ONE category only):

- I. posts occupied by a permanent consultant **13 (10.34 WTE)**
- II. newly-created posts which have not yet been advertised **0**
- III. vacant posts according to the ISD definition (“a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post”) **5.6**
- IV. vacant posts which are awaiting approval for recruitment **1.0**
- V. posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful **2.0**
- VI. all posts occupied by a locum consultant (including consultants re-engaged as locums who previously held a permanent post and those locum consultants employed via an agency) ? **1 person who works up to 12 weekends a year. There is no wte establishment attached to the post as entirely “on-call”.**
- VII. posts that have been recruited to but applicant not yet in post (e.g. deferred start due to pending CCT) **0**
- VIII. other (please be specific) **0**

2. As of 30 September 2022, how many of the posts listed under iii-viii above have not been occupied by a permanent substantive post holder since 31 March 2022? **5.6**

3. As of 30 September 2022, what is the number of specialty doctors in your board by WTE for the following (please note that all posts should be counted under ONE category only):

- i. posts occupied by a permanent specialty doctor **1.0**
- ii. newly-created posts which have not yet been advertised **0**
- iii. vacant posts according to the definition “a post which has been cleared for advert after being through the redeployment process (internal or external advert) and remains a vacancy until an individual starts in the post” **0**
- iv. vacant posts which are awaiting approval for recruitment **0**

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- v. posts which although currently unfilled are not under active recruitment, e.g. where a previous recruitment exercise has been unsuccessful 0
 - vi. all posts occupied by a locum specialty doctor (including those locum specialty doctors employed via an agency) 0
 - vii. posts that have been recruited to but applicant not yet in post 0
 - viii. other (please be specific) 0
4. As of 30 September 2022, how many of the posts listed under iii – viii above have not been occupied by a permanent substantive post holder since 31 March 2022? 0