

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	07/11/2022	Subject	Junior Doctors	
Date passed	07/11/2022	Respond by	28/11/2022	
Passed to	Finance HR	FOI number	2022-474	
Category of information requested	Workforce - Recruitment Financial Management – Procurement			

Question/s to be answered

1. What was your total spend with recruitment agencies on F1 Doctors during the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)

There has been no agency spend for FY1 Doctors during any of the above financial years

2. What was your total spend with recruitment agencies on F2 Doctors during the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)

NHSI Grade	2018/19	2019/20	2020/21	2021/22	2022/23
Foundation Y2					£8,587.68

3. How many F1 Doctors provided by agencies were used during the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent), and what was the average hourly charge rate to the trust?

There has been no agency spend for FY1 Doctors during any of the above financial years

4. How many F2 Doctors provided by agencies were used during the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent), and what was the average hourly charge rate to the trust?

NHSI Grade		2022/23
Foundation Y2	Average Total Hourly Charge	£62.62
	Number of Candidates	1

5. What department(s) did the trust have F1 and/or F2 agency Doctors working in the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)?

General Internal Medicine

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6. What was the average tenure of an F1 Doctor provided by an agency in the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)?

There has been no agency spend for FY1 Doctors during any of the above financial years

7. What was the average tenure of an F2 Doctor provided by an agency in the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)?

3 weeks

8. How many unfilled F1 and F2 Doctor posts did the trust have in the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)?

1 x FY2 Surgery Vacant from Apr 19 – Aug 19

9. How many F1 Doctors was the trust short of post allocation from HEE/local deanery in the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 (most recent)?

Zero