

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	29/11/22	Subject	Absences Due to Stress	
Date passed	30/11/22	Respond by	20/12/22	
Passed to	Human Resources		FOI number	2022-558
Category of information requested	Workforce - Management of Employees			

Question/s to be answered

1. I'm getting in touch regarding absences due to stress. I'd like to know how many staff have been off work because of stress over the past four years, from Jan 2018 up until the end of November this year

If you could offer a breakdown of the amount of stress-related absences per year (Jan to Dec) and so far this year,

2017	51
2018	57
2019	54
2020	65
2021	86
2022 to 30/11	89

Please note that where an employee has more than one post and is absent in all posts due to stress they are counted as 1 in the year's figures. Similarly if an employee has more than one absence for stress in the same year they are counted as 1 in the figures.

2. and confirm how many people work for the health board it would be much appreciated

814 (headcount) as at 30/11/2022 – not including bank staff and locums