

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	16/11/22	Subject	Staff Overtime	
Date passed	16/11/22	Respond by	07/12/22	
Passed to	Human Resources		FOI number	2022-519
Category of information requested	Workforce - Management of Employees			

Question/s to be answered

1. The total number of overtime hours worked by staff in the health board. Please provide this information from 2015 through to 2022.

Year	Overtime Hours
2015/16	8,747.53
2016/17	7,951.36
2017/18	6,600.36
2018/19	7,616.97
2019/20	8,848.29
2020/21	12,951.81
2021/22	16,863.32
2022/23	8,922.92

Please note the following:

- The information provided is paid overtime i.e. hours worked in excess of whole time hours, therefore does not include excess hours up to whole time hours.
 - It does not include any "overtime" hours worked where time off in lieu is given, rather than payment.
 - It does not include hours paid at overtime rates for work done as a result of being on call.
 - It does not include hours in excess of whole time paid as part of job plans e.g., Extra Programme Activities for Consultants.
 - For the period 2017/18 to May 2021 it's not been possible to extract overtime hours paid during annual leave, therefore these periods will include any such payments.
2. The proportion of total hours worked by NHS staff in the health board that overtime hours represent for the years.

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Year	%age of OT Hrs – v – WTE Hours
2015/16	0.84%
2016/17	0.77%
2017/18	0.63%
2018/19	0.66%
2019/20	0.76%
2020/21	0.99%
2021/22	1.25%
2022/23	1.19%

3. The number of staff currently employed by the health board.

804 Headcount with WTE 656.1 and 822 employments (there are staff with more than one post)