

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	17/11/12	Subject	Expenditure on Equality & Diversity	
Date passed	17/11/12	Respond by	08/12/22	
Passed to	Human Resources Staff Development		FOI number	2022-526
Category of information requested	Workforce - Management of Employees Workforce - Learning & Development Financial Management - Payroll & Pensions			

Question/s to be answered

Please can your organisation provide the following information:

1. The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

We contract hours from NHS Grampian, for the Equality and Diversity Manager

2. Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

b) £12k per annum for contracted hours from NHS Grampian

3. In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

Data from period 25/11/2021 – 25/11/2022

Total staff days = 50.2 (376.5 hours)