

Freedom of Information (Scotland) Act 2002
Environmental Information (Scotland) Regulations 2004

Date received	16/12/22	Subject	Trade Union Facility Time	
Date passed	16/12/22	Respond by	12/01/23	
Passed to	Human Resources		FOI number	2022-588
Category of information requested	Workforce - Management of Employees			

Question/s to be answered

May I request information from you relating to your employees and the number of employees who spend any of their working hours on facility time for trade union activity

1. Could you provide me with the total number of your employees who use any part of their working hours for facility time.

As at 19 December 2022 NHS Shetland have 15 staff identified. Please note 2 of these employees are Bank staff.

2. Could you also break down the percentage of working hours these employees spend on facility time (this could be in rough percentages such as 1-25%, 26-50%, 51-75%, and 76-100%). For example, if 10 employee use any of their working hours on facility time could you tell me how many of the 10 employees use 1-25%, 26-50%, 51-75%, and 76-100% of their working hours.

All of these employees spend between 1-25% of their working hours on facilities time.

Each year we publish this information this information on our website (<https://www.shb.scot.nhs.uk/board/annualreports.asp>) in accordance with The Trade Union (Facility Time Publication Requirements) Regulations 2017.